



Missional Community Leader Assessment

Missio's Mission

Missio Dei Communities exists to form, equip, and encourage families of Missional Communities in the Valley who declare and demonstrate the gospel. Each congregation is comprised of multiple Missional Communities who take responsibility to be a faithful embodied witness of the gospel in their city.

Missio's Method

We are committed to equipping spirit-led communities to make, mature, and multiply disciples who are devoted to the glory of God, the growth of the body, and the good of their cities. In order for this to happen we need to identify, equip and release Godly leaders. Each of these leaders must live everyday life with gospel intentionality and be committed to lead others in doing the same. This document is intended to assess those who want to lead a Missio Dei missional community.

Missio's Missional Communities

A Missional Community (MC) is a family of missionary servants sent as disciples to make disciples.

There are three essential elements to every MC:

1. ***A Qualified and Called Leader.*** We ask Missional Communities to posture themselves as a core group of a future church plant. They are not a fully-functioning local church on their own, but do operate as extensions of the whole of Missio Dei. We want men who are led by the Spirit and committed to Jesus and to His mission. The qualifications are based around areas of character, competency, and compatibility. No one is perfect, but it is essential that those who are responsible for the communities are firmly grounded in the gospel, faithfully living lives on mission, and committed to MDC.

2. **A Mission.** The Missional Community needs a specific context where they are demonstrating and declaring the gospel. The organizing framework of any Missional Community has to be gospel-informed Mission.
3. **A Gospel Formed Community.** In order to be effective on God's mission, the people who form a Missional Community will need to be a gospel formed people. This means people increasingly submitted to the Lordship of Jesus in every area of their lives and leading others to do the same. It will take more than just one leader who is fired up to make disciples, it will take the Missional Community as a whole to do it effectively as they together depend on the Holy Spirit to draw people to Jesus.

Pre-Work

The aspiring MC Leader should do the following before the assessment.

1. **Pray.** Spend some time praying with your spouse and any other people who may be interested in starting this MC together.
2. **Five Questions.** Before completing the assessment process each aspiring MC leader should be able to clearly and compellingly answer the following questions. Please email your responses to your assessment team at least 2 days prior to the assessment.
 1. Who will we together orient our lives around to be a faithful gospel witness?
 2. Who is going with us?
 3. How will we be led?
 4. How will we be nourished in the gospel?
 5. What would success/failure as an MC look like?
3. **BLESS Grid.** Fill out a BLESS Grid and email it to your assessment team at least 2 days prior to the assessment.
4. **Theology.** Having read, be able to affirm Missio Dei's Statement of Beliefs (missiodeicommunities.com/about/beliefs/)

Leader Assessment Questions

The calling of a Missional Community leader is to lead a Family of Servant Missionaries to be and make disciples. The following questions are designed to evaluate the essential characteristics of a Missional Community Leader.

Character

1. Tell us the story about how Jesus saved you.
2. When and why were you baptized?
3. What spiritual disciplines are especially meaningful to you personally?
4. Look at the qualifications of an elder in 1 Timothy 3 and Titus 1. Which ones do you feel like the Spirit is currently working on in your life?
5. What are your default idols?
6. Are there glaring and/or ongoing sexual sins in your life?
7. How does the Spirit lead you?
8. What is your family's philosophy of financial stewardship? (What percentage do you give? Do you have consumer debt?)
9. Have you completed the Prepare/Enrich Marriage survey?

Competency

1. Can you tell the story of the Bible from Creation to New Creation?
2. Why does Missio Dei have Missional Communities as the primary organizing framework of our church?
3. Can you articulate and describe some of the following: 4G's, Irreligion/Religion/Gospel, Gospel Identities, BLESS Rhythms, True Story Questions? (Feel free to draw.)
4. Do you have the ability (and a plan) to lead your community through the Story of God?
5. *Vignette question getting at competency in pastoral care.*
6. *Vignette question showing if they can open their bible.*

Calling

1. Why do you want to lead an MC?
2. Talk me through the 5 questions.
3. As you pray for your Missional Community, what are some of the directions you believe the Spirit is leading you?
4. What fears do you have as you set out to start a Missional Community?
5. How will shared leadership work in your Missional Community? (What are your strengths? Weaknesses?)